

# APPRENTICESHIP MATTERS

Focused on the Launch, Growth, and Expansion of Registered Apprenticeship Programs Nationwide

Edition 5 October 2021



**National Apprenticeship Week (NAW)** will be held November 15-21, 2021 and is a nationwide celebration where industry, labor, equity, workforce, education, and government leaders host events to showcase the successes and value of Registered Apprenticeship for re-building our economy, advancing racial and gender equity, and supporting underserved communities.

**How Are You Celebrating NAW?**

Access resources such as the NAW factsheet, mailer, and editable flyers. Be sure to register your events and proclamations, and use #NAW2021 across social media channels to share your photos and posts.

**LEARN MORE: National Apprenticeship Week (NAW)**

**"Strength lies in differences, not in similarities" - Steven Covey**



The theme for National Disability Employment Awareness Month 2021, **"America's Recovery: Powered by Inclusion,"** reflects the importance of ensuring that people with disabilities have full access to employment and community involvement during the national recovery from the COVID-19 pandemic.

On Wednesday, **October 20, 2021**, the U.S. Secretary of Labor, Marty Walsh and Assistant Secretary of Labor for Disability Employment Policy Taryn Williams celebrate NDEAM through an exciting, virtual celebration featuring insightful dialogues and a video showcase highlighting strategies in action for an equitable disability inclusive recovery.

**LEARN MORE: NDEAM Virtual Celebration Registration**

**NDEAM Virtual Celebration**  
October 20, 2:00 p.m. EDT

U.S. Secretary of Labor  
**Marty Walsh**  
Assistant Secretary for Disability Employment Policy  
**Taryn Williams**

Register Today!

AMERICA'S RECOVERY  
**POWERED BY INCLUSION**  
National Disability Employment Awareness Month

**White House Executive Orders Support Diversity, Equity, Inclusion, & Accessibility**

**LEARN MORE: Advancing Educational Equity, Excellence, and Economic Opportunity through Historically Black Colleges and Universities**

**LEARN MORE: Executive Order on Diversity, Equity, Inclusion, and Accessibility in the Federal Workforce**

**Hiring and Retraining Apprentices with Disabilities**

"Every day, individuals with disabilities go to work as apprentices in all sectors of the economy, and businesses seek opportunities to increase and diversify their workforces to tap into all available talent.



**LEARN MORE: What Do the Apprenticeship EEO Regulations Say about Individuals with Disabilities?**

**PIA** Partnership on Inclusive Apprenticeship

**Inclusive Apprentice Programs**

*"It makes good business sense to ensure all aspects of your apprenticeship program are inclusive and accessible to everyone, including people with disabilities, who make up 26% of adults in the United States." - PIA*

Although creating successful inclusive apprenticeship programs can be approached from a variety of methods, PIA has developed a simple approach for apprenticeship intermediaries and/or employers to use in creating a more diverse, equitable, inclusive, and accessible apprenticeship program.

**LEARN MORE: Designing Inclusive Apprenticeships: A Guide for Recruiting & Training Apprenticeships with Disabilities**

**FACT or MYTH?**

1. All disabilities are related to physical mobility.
2. Supervising apprentices with disabilities is more difficult than apprentices without disabilities
3. Accommodations that businesses typically make for employees with disabilities carry little to no cost.

**LEARN MORE: Disability Facts and Myths**

**LEARN MORE: Apprenticeship EEO FAQs**

Appteon, Inc. has been developing technology solutions for nearly 20 years and serves as a Workforce Intermediary for the U. S. Department of Labor to support continued apprenticeship expansion and opportunity.

**Contact Appteon to learn how we can support your workforce and registered apprenticeship goals**



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**National Disability Employment Awareness Month (NDEAM)**

President Biden proclaims October as National Disability Employment Awareness Month (NDEAM).

**LEARN MORE: Presidential Proclamation**

**➤ Americans with Disabilities Act**

Signed into law 31 years ago, the Americans with Disabilities Act (ADA) guarantees equal opportunity for individuals with disabilities in public accommodations, employment, transportation, state and local government services and communications.

**Global Diversity Awareness Month**

**LEARN MORE: 2020 Census Statistics Highlight Local Population Changes and Nation's Racial and Ethnic Diversity**

**➤ Racial and Ethnic Diversity Index by State: 2020**

**National Cybersecurity Awareness Month / Cyber Security Awareness Week (October 18-23, 2021)**

**LEARN MORE: Presidential Proclamation**

**U. S. Department of Labor Directorate of Cybersecurity Spotlight**

**LEARN MORE: Check out the ways the U.S. DOL Office of the Chief Information Officer's Directorate of Cybersecurity ensured that the DOL staff have the latest tools and information to #BeCyberSmart**



**Recorded Sessions: Diversity, Equity, Inclusion, and Accessibility in Registered Apprenticeship**

**Expanding Diversity, Equity, and Inclusion in Tech Apprenticeships - Urban Institute**

**Muffin Tins to BoeBots - Expanding Apprenticeship Curriculum through Accessibility - Appteon**

**Diversity & Cultural Humility - Appteon**

**Power, Privilege and Equity in the Workplace - Appteon**

**Inclusive Hiring Practices - Appteon**

**Registered Apprenticeship Solutions**

**LEARN MORE: Advancing Apprenticeship Opportunities for People with Disabilities**

**LEARN MORE: Cybersecurity in Registered Apprenticeship.**

**LEARN MORE: Registered Apprenticeship in the IT Industry**

**Appteon's Partners in Expanding Inclusive IT Registered Apprenticeship Programs**

